



**WELCOME** to the IN Alliance of YMCAs' 2022 Program Rally! We are blessed you took the time out of your busy schedule to spend a day with us to rest, reflect, and refuel.

Our team has rallied together to offer you an opportunity to create your own recipe toward meaningful leadership. Meaningful leadership starts with knowing yourself better and reflecting on who you want to become. During your time here at the rally, our hope is you gain insight on your foundational self through reflection and use that knowledge to serve and lead others well. To become a better leader than you were yesterday, you just need to take one step, add one ingredient; take that step with us today and find that missing ingredient.

Today does not exist without the support of businesses like Top Promotions, Great American Insurance, YUSA, Y Retirement and phenomenal mentor leaders like Wade Hampton and Melinda English. It is when the community comes together that we can grow stronger together. Be sure to spread your thankfulness to them by stopping by their booths and having conversations to learn who they are.

A massively huge high-five to Melissa Everhart for keeping us on track and organizing all the details through each conversation to make all the pieces fit together nicely. There are not enough words to explain how much we have appreciated her gifts on the team. Additionally, I want to thank our planning committee. Their names are listed below; if you happen to see one of them today, be sure to commend them for their hard work on this event. We couldn't have done it without everyone involved!

Now, sit back, relax, and tuck in your napkins to hear what we have served up for you today. Be sure to use your recipe cards to take notes and begin building your recipe for meaningful leadership.

God bless,

Vanessa Macias-Hannie  
Parkview Huntington Family YMCA  
**2022 Program Rally Planning Committee Chair**

**2022 Program Rally Planning Committee Members**

Jason Adamowicz, YMCA of Muncie  
Joel Birky, YMCA of Valparaiso  
Iesha Grove, IN Alliance of YMCAs  
LaTisha Idlewine, Shelby County YMCA  
Kaylee Maffioli, YMCAs of the Wabash Valley  
Libby Root, YMCA of Grant County  
Linda Server, YMCA of Greater Indianapolis  
Jim Sexstone, YMCA of Southwestern Indiana – Camp Carson  
Kelsay Smith, Henry County YMCA