



2025 LEADERSHIP CONFERENCE AGENDA

November 13, 2025

Renaissance Indianapolis North

11925 N. Meridian St. Carmel, IN 46032

Thursday November 13, 2025

Time	Event	Room
830-9:15 AM	Conference Check-In and Breakfast/Networking	
9:15 – 10:45 AM	Opening Session a. Opening & Thank Sponsors b. Elevatus Gold Sponsor Presentation c. Keynote – Phil Jewell	Rooms 3/4
BREAK (10:45-11:00)		
11:00 – 11:45 AM	Breakouts – Round 1	
	a. Designing for Wellbeing: Environmental Psychology in YMCA Facilities – Deanna Dwenger Elevatus Architecture	Rooms 3/4
	b. When Autonomy Kills: Finding Balance in Leadership & Decision Making – Wade Hampton	Forsyth
	c. Building Organizational Trust: The Foundation of a Thriving YMCA – Craig Greenlee Ohio Alliance of YMCAs	Rooms 5/6
	d. Visualize to Materialize – Mary Walker Envision Performance	Rooms 1/2
11:45 – 1:00 PM	LUNCH - Sponsor Presentation (Hatoway Insurance) - Award Ceremony	Rooms 3/4
1:00 – 1:50 PM	Suzanne McCormick – YUSA	
BREAK (1:50 – 2:10)		
2:10 – 2:40 PM	Breakouts – Round 2	
	a. Creating Accountability: Driving Results with WIGs – Melissa Everhart & Joni Reese	Rooms 1/2
	b. Building Organizational Trust: The Foundation of a Thriving YMCA – Craig Greenlee Ohio Alliance of YMCAs	Rooms 5/6
	c. AI Assistants for Human-Focused Work – Jason Dobrolecki, Jenny Sera & A.J. Edwards	Rooms 3/4
SNACK/COFFEE BREAK (2:40 – 3:10PM)		
3:10 – 3:40 PM	Hot Topics – Round 3	
	a. 24/7 Access – Mike Steffe	Rooms 5/6
	b. YRetirement – Matthew Servedio	Rooms 3/4
	c. Change Management – Jay Buckmaster & Tara Britton	Rooms 1/2

	d. Programming Partnerships – Nicole Fry	Forsyth
3:40 – 4:00ish PM	Closing Session – Recap & Giveaways	Rooms 3/4

A special thanks to our exhibitors for their generous support! Be sure to stop by and introduce yourself!

