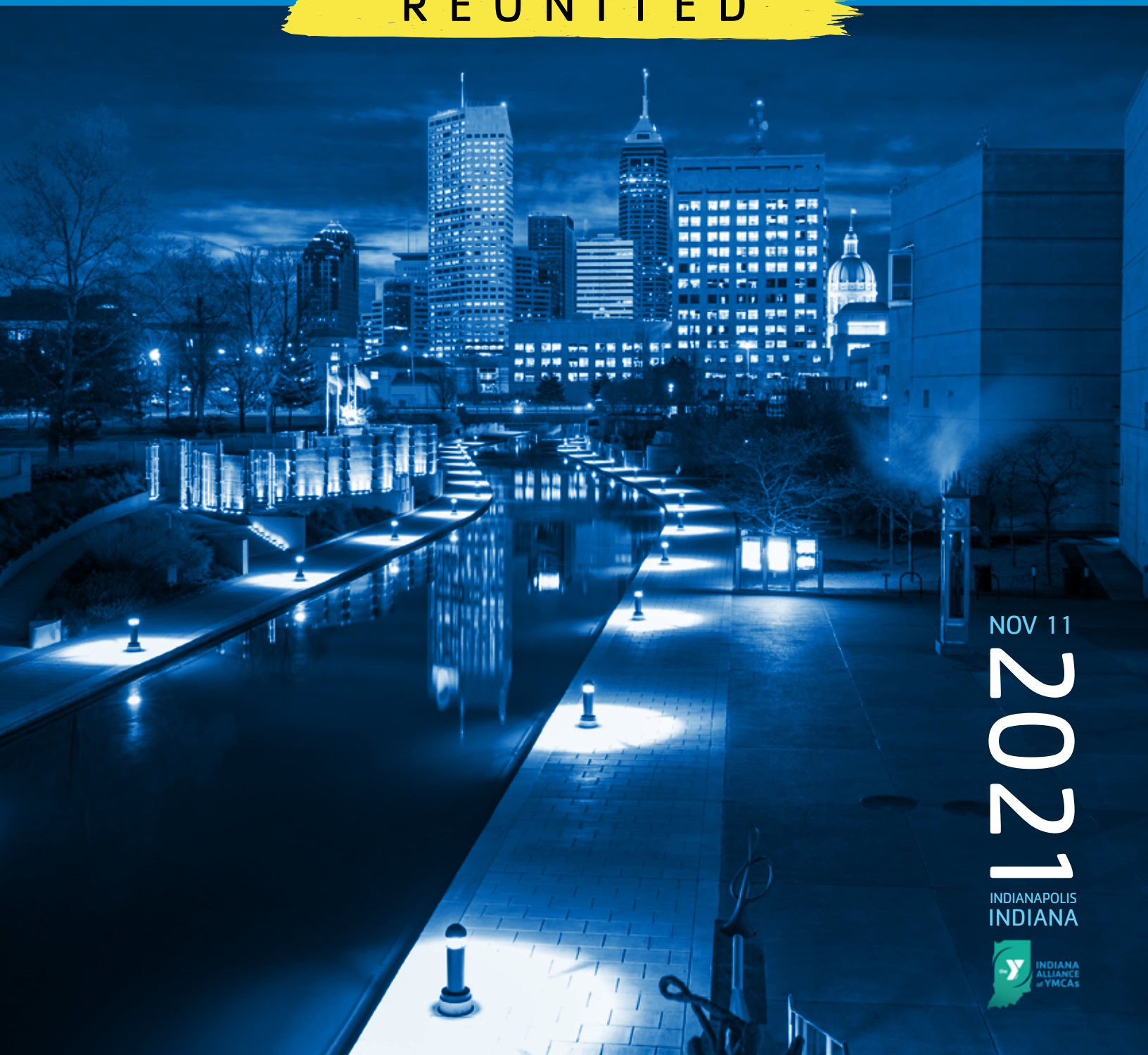


INDIANA ALLIANCE OF YMCAS PRESENTS:
ANNUAL LEADERSHIP CONFERENCE WITH

F•R•I•E•N•D•S

REUNITED



NOV 11
2021
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Awards become corroded.
Friends gather no dust.
- Jesse Owens

WELCOME!



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EXHIBITORS



AGENDA

8:45 - 9:45 am	Registration Opens	Registration/Check-In open Sponsors/Exhibitor Booths open Continental Breakfast
9:45 - 10:45 am	Opening Session	Welcome! Mission Moment Breakfast Sponsor Presentation – StartupSmartup Keynote speaker – David Newman
10:55 - 11:40 am	Round 1 Breakouts	Choose one from: a. How to “Do Mental Health at the Y” (PV, Ex, LS) b. Partnership Panel (programs/innovation) (Ex, LS) c. Local Advocacy: Engaging with and Developing Relationships with your Local Elected Officials (PV, Ex, LS) d. Serving with intentionality – How can we stay relevant in the future? (DEI) (PV, Ex, LS) e. Leadership Awakening (board governance) 1 (PV, Ex)
11:40 am - 12:45 pm	Sponsor/Exhibitor Networking	Visit our Sponsor and Exhibitor booths to learn how these partners can help support your local Y and communities.
12:45 - 1:45 pm	General Session/Lunch	Lunch Buffet opens Lunch Sponsor Presentation (Specialty Human Services/GAIG) Volunteer Recognition Special Presentation
1:45 - 2:15 pm	Peer Group Networking	Select and join a peer group to connect with others from around the state.
2:20 - 3:05 pm	Round 2 Breakouts	Choose one from: a. Partnership panel (Facilities/Partners) (PV, Ex) b. Seismic Shake-Up -- What Have we Learned (board governance) (PV, Ex) c. Living Out the Christian Mission of the Y (Ex, LS) d. Dinner Table Resilience (Mental health) (PV, Ex, LS) e. Learning Loss: Statewide Impact of COVID (Ex, LS)
3:10 - 3:30 pm	Conference Wrap-up	We’ll debrief the day and our sponsors/exhibitors have generously donated door prizes to be awarded. *Must be present to win.

AGENDA KEY: PV – Policy Volunteers • EX – Executive Staff • LS – Leadership Staff



FALL LEADERSHIP CONFERENCE CHAIR

Trish Severns

Welcome to the Indiana Alliance of YMCAs' Fall Leadership Conference!

We are so excited to reunite everyone for the first in-person meeting since Covid. We recognize and appreciate your support for the Indiana Alliance and each other.

The past 18 months have been incredibly challenging for Ys. Our commitment to our mission and cause has proved, yet again, that the YMCA is a vital part of our communities. We supported our communities with emergency child care, blood drives, providing meals and snacks for those struggling, reaching out to seniors and vulnerable communities, and implementing virtual classes—all of this during our most unprecedented times. The Indiana Alliance of YMCAs has much to be proud of.

Our Leadership Conference Planning Committee has put together an incredibly relevant list of vendors, breakout sessions, and topics with speakers who will stretch us all to think of new and innovative ways to serve our communities.

As many of you know, an event such as this is not an easy task without the leadership and superior organizational skills of Melissa Everhart, who keeps all of us moving in the right direction. Along with Melissa, I would be remiss without giving a huge shout-out to Tony Budenz, who added his marketing magic to everything we presented. Lastly, I want to share my appreciation to our committee members listed below. Each one shared their time, talent, and connections to bring the very best to our Indiana colleagues.

Please take the opportunity to unplug, relax and learn from your colleagues, friends, and our speakers who have prepared to share insightful information just for you.

God Bless,

Trish Severns
Fall Leadership Conference Chair

Tony Budenz YMCA of Kokomo • Meresa Creekmore-Armor YMCA of Greater Indianapolis
Wade Hampton IN Alliance of YMCAs • Bob Krafft YMCA of Dekalb County, Inc.
Trish Severns YMCA of Kokomo • Chris Watts Daviess County Family YMCA
Darrell White Owen County Family YMCA • Christopher Williams Henry County YMCA



KEYNOTE SPEAKER OPENING SESSION

David Newman

Dr. David Newman is one of the world's leading experts on the history, mission and future of the YMCA. He has spent nearly 20 years training, speaking and inspiring a vision of the global potential of the YMCA. He pastors a church that is strategically partnered with his local Y and he has a life-long vision of seeing a church partnered with all 14,000 YMCAs around the world.

David has had the opportunity to experience the mission of the YMCA in amazing ways as he has helped to build many YMCAs in remote parts of the world. Most importantly, David loves God, his amazing wife and his four sons. They live in Lebanon, Ohio where He serves on the Board of Countryside YMCA.



BREAKOUT SPEAKER

Ferdinand Alvarez

A public servant at heart, Ferdinand Alvarez has made it his duty to serve others in his community.

A 2012 graduate of Purdue University, Ferdinand went on to earn a master's degree in public affairs from the Indiana University Northwest School of Public and Environmental Affairs in 2016 and a law degree from Valparaiso University Law School in 2019.

Shortly before graduating law school, Ferdinand sought public office for the first time, winning election to an at-large seat on the Portage City Council.

As a practicing attorney, Ferdinand currently serves as a Deputy Prosecuting Attorney for the Porter County Prosecutor's office.

"I feel strongly that one should contribute to the well-being of one's community in more than one way," Ferdinand says. It is that desire to contribute that drew him to serving on the Portage Township YMCA Board of Directors, where he served as Board Secretary. He also serves on the Portage Township Board of Parks and Recreation and the Porter County Recycling and Waste Reduction Board.

"I am so grateful for the YMCA and the experiences that I have had as a board member. These experiences, whether they be delivering Meals on Wheels during the pandemic or partnering with local community groups, have helped me to be a better, more well-rounded public servant."



BREAKOUT SPEAKER

Dr. Aaron Baute

Dr. Aaron Baute started his career at Ivy Tech in 2004 as an adjunct instructor helping learners complete their educational journey. He served in various roles including faculty Program Chair for Business Administration, Department Chair for the School of Business for the Lafayette Campus, and Division Dean of Technology, before moving to the Systems Office where he has served as the Vice President of Business, Logistics, and Supply Chain Workforce Alignment since 2017.

In his current role, many major partnerships were developed including: Indiana Insurance Industry partnership, Indiana Land Title Association, McDonalds, World Food Championships, Trilogy Healthcare, Indiana Motor Truck Association, and Conexus which includes a partnership with the Lafayette Career Center. He also partnered extensively with Purdue University and taught several leadership courses for Purdue. This is in addition to the partnership for the RAMP manufacturing program serving Lafayette with SIA and the Purdue location at SIA when he was Dean in Lafayette. There were also multiple accreditations led by him.

Prior to coming to Ivy Tech, Aaron had a nineteen-year tenure with FedEx Corporation where he served in a variety of management and leadership roles, which also included significant contributions to the launch of FedEx Home Delivery in the Midwest United States. He had the benefit of working with many Lafayette area companies in his roles at FedEx Corporation and won a national award for the performance of the Lafayette FedEx Home Delivery facility he led.

Aaron earned a Bachelor of Science in Computer Integrated Manufacturing from Purdue University in 1995 as well as a Master of Business Administration from Indiana Wesleyan University in 2001. He earned his PhD in Leadership in Higher Education from Indiana State University in 2020. He takes lifelong learning seriously attaining many certifications (Society of Human Resource Professionals, Six Sigma Blackbelt, Manufacturing Skill Standards Council, APICS Supply Chain, Certified Grant Writer). Aaron is the proud husband to Jennifer who he met while the two were while working between college semesters at McDonalds on the south side of Lafayette in 1990. Jennifer, like Aaron, was born and raised in Lafayette where she now proudly serves as a nurse for Indiana University Health after attaining her nursing degree from Ivy Tech in Lafayette in 2007. Both of their children, Elizabeth (25) and Tyler (24), were also born and raised in the Lafayette community.



**BREAKOUT
SPEAKER**

Brad Boswell

Brad collaborates with clients to advance their goals through navigating government regulatory systems and serving as an advocate in legislative and administrative law matters. Brad has a breadth of experience in government and public sector law at the local, state and federal levels.

Prior to joining the firm of Faegre Drinker, Brad worked for several years in the government relations office at Indiana University. Brad was also a former summer associate with Faegre Baker Daniels, served as a legal extern with the Indiana Supreme Court and served five years as a U.S. Air Force officer.

Brad is very involved in the Indianapolis community and has engaged in civic activities with local youth, government and politics.

Civic Activities

Bloomington Chamber of Commerce – Legislative Council Member, January 2018- September 2019

YMCA of Indiana – General Assembly Committee Member, August 2017-December 2018

Washington Township Little League – Volunteer, April 2016-present

Victory Committee Policy Group – Committee Member, April 2016-November 2016

Honors

Indiana Law Review – Symposium Editor, 2017-2018

Indiana Law Review – Student Note Selected for Publication: How State Legislative Preemption in Indiana Bars Local Governments from Building a Positive Economic Future, 51 Ind. L. Rev. 471, 2018

Hon. Robert H. Staton Intramural Moot Court Competition – Order of the Barristers, 2017

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**BREAKOUT
SPEAKER**

Erin Busk

Since 2017, Erin Busk has overseen Out-of-School Time efforts at the Indiana Department of Education. Before transitioning into her current role, Erin spent more than a decade serving the afterschool community in Indianapolis through direct programming and organizational leadership; her youth-centered experience is primarily with high-school aged youth. Erin holds an MPA, with a focus on Public Policy, from Indiana University-Purdue University Indianapolis.



**BREAKOUT
SPEAKER**

Bill Dory

Mr. Dory is half way through his second term as mayor of the City of Greencastle. Running unopposed, he started his second term on January 1, 2020.

Prior to becoming mayor, Mr. Dory served as the executive director of the Greencastle/Putnam County Development Center, the local economic development organization. He began that work in 1995. During his tenure, the organization and community supported several industrial attraction projects, numerous industrial expansion projects, the expansion of the Putnam County Regional Airport, and a wide range of community development projects.

Mr. Dory started his career in 1983 as the executive director of Main Street Greencastle, a local downtown revitalization organization, and the western regional director of Indiana Landmarks. In 1990, he joined the State of Indiana as the director of the Indiana Main Street Program.

Since becoming mayor, with the support of staff, the city council, various city boards, and community organizations, the city has obtained several grants for road projects, implemented an on-line permitting system, implemented a new road maintenance program, implemented several park improvement projects, and supported three housing development projects.

Mr. Dory holds a Bachelors of Environmental Design from Miami University and a Masters in Urban and Regional Planning from the University of Illinois. Mr. Dory has served on numerous not-for-profit boards over the years including leadership roles. He served as president of the Indiana Economic Development Association and the Greencastle Rotary Club. Mr. Dory holds several professional certifications such as American Institute of Certified Planners and Economic Development Finance Professional.

Mr. Dory's wife, Kathryn, recently retired from teaching middle school band and choir at Greencastle Middle School. They have two children who are now pursuing their own professional careers.



BREAKOUT SPEAKER

Josh Heaston

Josh has been with the YMCA since 2001 and currently serves as the Director of Christian Mission for the YMCA of Greater Indianapolis. His main responsibility is to help the YMCA of Greater Indianapolis be more intentional with its Christian mission and set up mechanisms within the YMCA culture to spiritually impact the 250,000 people who come through their doors annually. This creative approach to ministry is accomplished by placing multiple volunteer Chaplains in each YMCA across central Indiana, creating YMCA Christian Mission Committees to help with outreach and partnering with local Churches to plant churches inside every YMCA building.

Josh also gives leadership to a grass-roots network of Christian leaders in YMCAs across the United States who want to be more intentional with the YMCA Christian mission.

He is a graduate of Vineyard Leadership Institute and ordained through the Vineyard Church. He has been married to his beautiful wife Jessica for 18 years, they have five amazing children and currently reside in McCordsville, Indiana.



**BREAKOUT
SPEAKER**

Dr. Tim Hallman

Dr. Timothy M. Hallman joined the YMCA of Greater Fort Wayne in April 2016 as the first Director of Christian Emphasis. His doctorate in ministry is from Northern Seminary in contextual theology and missional leadership; he is an ordained minister with the Church of the United Brethren in Christ and has pastored for almost 25 years.

While pastoring Tim brought together over a dozen churches to bridge social divides, including partnering with the YMCA to form a fatherhood coalition; he also collaborated with neighborhood associations to get a new city park built. Now with the Y, he leads a chaplaincy program, is helping grow collaborations and volunteerism, and is building up leadership development in areas of equity, service, and strategic change. Tim, his wife Tara and their four children are active in their schools and church, music and sports programs, and the Jorgensen Family YMCA.

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**BREAKOUT
SPEAKER**

Gregg Hiland

Gregg joined the YMCA of Greater Indianapolis in 1990 at the Ransburg YMCA as the Associate Youth Director. Following 9 years of service at Ransburg, Gregg served for 3 years at the Association Office as the Director of Membership Development, and then helped open the Fishers YMCA in 2002. Gregg is currently the Sr. Vice President of Operations / COO for the YMCA of Greater Indianapolis. Following his graduation from DePauw University and prior to joining the YMCA, Gregg was a missionary in Sierra Leone, West Africa. He has been married for 29 years, has a daughter, Emily (son-in-law Steven), a son, Taylor, and a Golden Retriever, and is an avid Pacers and Colts fan.



**BREAKOUT
SPEAKER**

Jack Horner

Jack Horner is the President and CEO at Major Health Partners. After graduation from the Purdue School of Pharmacy in 1981, Jack began his career in the for profit world of Pharmacy with an interest in Information Systems. He came to the Hospital Industry in 1985 where he became a Chief Information Office in 1993. He became a Vice President of Operations at MHP in 2003 before becoming President and CEO in 2008.

Major Health Partners just completed construction of a 74 bed, 400,000 square foot Medical Center and Hospital in January of 2017. The MHP Medical Center is one of the first facilities in Indiana designed and constructed for a value-based model of care.

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**BREAKOUT
SPEAKER**

Sarah Johnson

Sarah Johnson is a Licensed Professional Counselor (LPC) who brings 30 years of passion and experience to what she calls the Mental Health Revolution: taking mental health out of the clinic and into the community to build health equity for all. With experience in prevention, youth development, health promotion, and clinical work, Sarah engages others towards collective, values-driven action in order to create communities of care and a culture of mental health. As Mental Health Director at a local Y she is leading change within her organization, community, state and in the Y Movement. Sarah is also an adjunct professor at Winona State University in the Counselor Education Program in Winona, MN, and Winona's first-ever Creative Laureate.



**BREAKOUT
SPEAKER**

Jessica Moore

Jessica Moore has more than 15 years of experience working in the government and not-for-profit sector in Indianapolis. Most recently, she served as the Diversity, Equity, and Inclusion Officer for The Indianapolis Public Library (IndyPL). In this role, she led many efforts including the creation of a supplier diversity program and executing the framework around race and social equity as part of the city-county council's GARE leadership team.

Prior to this role, Jessica managed community engagement and project development efforts designed to create a welcoming, inclusive environment for immigrant and refugee populations. She also led the execution of several international delegation projects as part of the Indianapolis Sister Cities. She has worked in the public school system and in direct refugee resettlement.

Jessica has a bachelor's in Spanish from DePauw University and a master's in International Relations from the University of Indianapolis. She currently serves on the Board of Directors for LifeSmart Youth and the DePauw University Alumni Association. She previously served on the Board of Directors for the League of Women Voters Indianapolis. She is a member of Leadership Indianapolis' Stanley K. Lacy Executive Leadership Series Class XXXVIII.

Some fun facts about Jessica include:

- Her passion for reading - she challenged herself to read at least 50 books in a year (she only missed her goal by 6 books)
- Her Spanish fluency was sharpened by her studies in the Dominican Republic and Mexico
- She loves Star Wars (including the new Mandalorian series)
- Union Station holds many great memories for Jessica - she was in a dance group called "Rhythm to the Third Power" and performed at StarQuest in Union Station as part of Indiana Black Expo (IBE); she also attended her first concert at Union Station (Boyz II Men - still one of her favorite groups!)
- She played the flute in high school and was in the marching band, concert band, and orchestra

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BREAKOUT SPEAKER

Maggie Paino

Maggie Paino is the Director of Accountability for the Indiana Department of Education. In her current role, Maggie oversees the implementation of federal, state, and district accountability requirements related to student achievement and educational outcomes. During her time as Director, Maggie has focused her efforts to promote data literacy for stakeholders and to advance the topic of inequities in educational opportunities.

Maggie previously served as Special Education Due Process Coordinator and Staff Attorney for the Department. Prior to her tenure at the Indiana Department of Education, Maggie worked as a teacher for DC Public Schools. She received her Doctor of Jurisprudence from Indiana University Maurer School of Law and her Bachelor of Arts in Political Science and Comparative Literature from Indiana University.

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**BREAKOUT
SPEAKER**

Ben Ruprecht

Using his background in construction and Christian ministry, Ben Ruprecht is building relationships and connecting people to Christ at the YMCA of DeKalb County as its Mission Director. If he isn't thinking about how the YMCA and Church intersect, he is probably with a local pastor talking about it. For three years Ben has been lifting up the C in the YMCA.

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**BREAKOUT
SPEAKER**

Darrell White

Darrell has served as the CEO of the small town Owen County Family YMCA now for nearly 10 years. Darrell's previous experiences, following graduating from Indiana University include: 9 years as a high school science teacher, 7 years as a self-employed photographer, 23 years working for Boston Scientific medical device company in sales, marketing, clinical research, as well as in community and employee relations. Before transitioning to the Y, he spent four years as the general manager of a 3D printing and rapid prototyping company in Noblesville.



**BREAKOUT
SPEAKER**

Gigi Woodruff

A compelling and enthusiastic facilitator and consultant, Gigi is recognized for her ability to engage an audience in dialogue and collaborative learning that advances understanding and a commitment to action. Gigi believes deeply in board members claiming their role as essential “thinking partners” and is committed to strengthening the skills of nonprofit staff and volunteer board leaders as they navigate this rapidly shifting and dynamic world. Co-creating solutions with local leaders assures that the processes address the specific needs identified and create the results desired. No two organizations are the same nor need the same solution. Whether delivered virtually or in person, all of Gigi’s engagements are customized to your expressed needs.

Until expanding her consulting company to a full-time enterprise in 2020, Gigi served as the Director, Leadership Development & Board Governance at the YMCA of the USA where she focused her attention on developing executive and volunteer development initiatives to advance a leader’s competence and confidence. She is currently serving as a contractor in service to the Ys in the Texas Alliance and supporting the new HUB.

Gigi began her work with the YMCA as a volunteer in Dallas in 1984. She has held positions as an Executive Director in both Dallas and Conroe, Texas and was the Vice President for Program Development and Training in Houston, Texas prior to joining YUSA in 2001.

She holds a Master of Arts in Organizational Leadership with an emphasis in Servant Leadership from Gonzaga University in Spokane, Washington and an undergraduate degree from Austin College in Sherman, Texas where she graduated with honors. Gigi serves as an adjunct faculty for Springfield College/Houston campus, is certified as an Advanced Governance Consultant with Board Source and holds multiple certifications as an executive coach.



What is the Alliance?

Originally formed by YMCA volunteers, the Indiana Alliance of YMCAs (Alliance) is the ongoing effort of YMCAs to work together, and with other partners, on issues that matter most in the lives of Hoosiers.

The Alliance is comprised of forty-two corporate YMCAs from across Indiana, as well as the YMCA of Greater Louisville, which has two branches in southern Indiana. YMCAs are in 90 diverse communities around the state, and serve 829,741 Hoosiers, both youth and adults.

The Alliance supports YMCAs through advocacy efforts, professional development opportunities for staff and volunteers, shared program focuses to address social conditions, combining YMCAs' resources to effectively and efficiently deliver services, and collection of data that helps articulate impact and results delivered by YMCAs to improve conditions.

Vision, Mission, and Guiding Principles of the Alliance

The Alliance's mission is to enhance the relevancy and sustainability of Indiana YMCAs with a clear vision to be a trusted collaborator, influencer, convener, and conduit for collective impact that strengthens Indiana.

LEARN MORE ABOUT THE ALLIANCE BY VISITING: WWW.INDIANAYMCAS.ORG

OUR WORKSHOPS



How to "Do Mental Health at the Y"	This interactive workshop will highlight the evolution of the Mental Health Revolution at the Y. Participants will leave with a wealth of tools and resources to help build a culture of mental health at your local Y.
Dinner Table Resilience	Resilience is our ability to thrive, adapt, and cope despite tough and stressful times. We build resilience through intentional actions that promote connection to others, ourselves, and effective coping skills. This interactive workshop will introduce the Dinner Table Resilience series and offer opportunities to consider how to build resilience in your local Y, community, and around your own dinner table.
Local Advocacy: Engaging with and Developing Relationships with your Local Elected Officials	This presentation will touch on the unique relationship between advocating for issues and developing productive working relationships with local elected officials. This is based on the speaker's experience both as an advocate for the YMCA and a local elected official. He will discuss the most effective ways to reach out and make an impression on your local officials and how to build working relationships based on issues.
Serving with intentionality – how can we stay relevant in the future?	YMCAs around the country are constantly adapting services in order to create more welcoming environments for the communities they serve. The latest census offers insight into current demographic realities in the U.S., and organizations like the Y are at the forefront. How do we begin preparing for the future of Y service? This session will explore the importance of equity work in staying relevant for the years ahead. Participants will leave with resources designed to create dialogue that drives the development of Y programs and services that will help keep the movement relevant for the future.
Leadership Awakening	Through the past 18 months, Y leaders faced challenges and uncertainties that no one could have ever foreseen. Past experience, years of service, and functional expertise was simply not enough to navigate the unprecedented circumstances in which we still find ourselves. Many large and small Ys nurtured new partnerships with their board members while engaging in vulnerable and challenging conversations. Discovering the power of adaptive thinking, framing and problem solving resulted in more deeply engaged and empowered Y board members. This interactive discussion will examine the power of this level of engagement and partnership.
Seismic Shake-Up -- What Have we Learned?	We don't want to repeat it, but we have learned a great deal about ourselves through the pandemic. Learn from and share case studies of how our practices and priorities have been changed forever!
Learning Loss: Statewide Impact of COVID	This session will lead workshop participants through an overview of the Indiana Department of Education's Academic Impact Study, discussing the Study's goals and outcomes. The workshop will also cover ways out-of-school time programs can address the impacts of COVID through daily programming.
Living Out The Christian Mission of the Y	Come learn how YMCAs are building healthy spirit across the state from Christian Mission leaders in the Y. They will share valuable insights, lessons learned, and what they are doing around the "C" in their different YMCAs. Leave challenged and inspired to make a difference in your Y.
Partnership Panels	Bricks and Mortar/Facilities – Hear from our partners on three recent projects and what it means for them to be a part of the Y, what they bring to the table, and what value they hope to gain from the partnership.
	Innovation/Programs – Hear from others in the Y movement about their fresh, innovative ideas to enhance partnerships and the work we do in our communities.

PEER GROUP NETWORKING

PEER GROUP NETWORKING – The Alliance believes people learn best by association, yet today we are more isolated than ever. During the afternoon Peer Group Networking time, we hope you'll take this opportunity to connect with your peers across the state in one (or more) of the groups identified below. We often hear that attendees wish they would have had more time to connect with their peers at our statewide events, so please take advantage of the time provided to you.

The groups will be identified by table tents throughout the ballroom. There is a sign in sheet on the table to share your Name/email. The Alliance will compile these lists and share it with you after the event so you may stay connected with these individuals.

PEER GROUP NETWORKING LIST:

- Admin (LS)
- Aquatics (LS)
- Before and After School (LS)
- CEOs (Ex)
- Day Camp (LS)
- Early Childhood (LS)
- Facilities (LS)
- Financial Development/Grants (LS)
- Health/Wellness (LS)
- Marketing (LS)
- Membership (LS)
- Overnight Camp (LS)
- Sports (LS)
- Teens (LS)
- Volunteers (PV)

FACILITATION – We would like to ask the individual with the longest tenure in the Y to help facilitate the conversation, should the need arise. We have also provided a few starter questions to get the wheels turning, but this is a time to share your pressing questions, gain insight from how others across the state are addressing current issues, think innovatively, etc.

STARTER QUESTIONS:

1. What is the most critical need at your Y currently and how are you addressing it?
2. How could you leverage your Y's resources to better serve your community? (sharing resources with other Ys, partnering with other Ys to offer programs, partnering with local organizations to host offsite programs, etc)
3. What are some creative ways to keep the mission on the minds of your employees?
4. How can your team help your members and the community to better understand that the Y is a nonprofit dedicated and structured to help the community?

CREDITS

HOW TO SUBMIT LEADERSHIP RECERTIFICATION CREDITS

Recertification credits are logged through your LCDC account.

SUBMISSION INSTRUCTIONS:

Credits must be entered manually through the following steps:

- Log into LCDC: <https://lcdc.yexchange.org>.
- Select Enter Recertification Credits from the QUICKSTART box.
- Select Certification Category > Leadership Certification.
- Select Certification the Activity Applies Toward > choose either Multi-Team Leader Certification or Organizational Leader Certification.
- Select the Recertification Category for the activity you are submitting.
- Select the subcategory, if needed.
- Input responses about the activity (options will vary depending on category and subcategory selected).
- **IMPORTANT:** Activities entered in the "free form" fields will not be credited as Y-USA approved credit. If you are entering Y-USA approved credit, both drop-down menus must be used.
- Click any two Leadership Competencies from the check list that apply.
- Once you've entered all recertification credit activities, select Submit.

Tell us about your experience today!

We'd love to get your feedback on today's conference. Please email Melissa at: melissa@indianaymcas.org and share your thoughts. We will review all feedback that is submitted as we plan future events/conferences.



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